

From an ESG rating to calculating our activity's carbon footprint and mobilizing our partners and suppliers,

Atawey is deploying an ambitious CSR strategy to accompany its development

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Atawey, the reference player for hydrogen refueling stations in Europe, is delighted to announce that it has obtained an ESG rating of 52/100, positioning it as one of the most advanced companies in its field of activity and confirming the eligibility and alignment of its activity with European taxonomy. This news comes at the same time as the completion of a report on the company's carbon footprint — one year of activity at Atawey corresponds to an equivalent emission of 1.3 ktCO2/year, in other words the annual emission of 130 people in France — which also highlights the areas of development still to be achieved, particularly through implementing internal levers and mobilizing some of our suppliers.

An ESG rating that reinforces the eligibility and alignment of the whole company with European taxonomy

Atawey's ESG rating, calculated by Gaïa Research (a subsidiary of the EthiFinance group and the benchmark rating agency for extra-financial company ratings), is based on a reference framework of some 140 criteria divided into 4 key areas: Governance, Social, Environmental and External Stakeholders and it demonstrates the company's solid performance in terms of Corporate Social Responsibility.

This first rating reflects the company's wish to have its extra-financial performance assessed by an independent third party, with no legal obligation to do so. By anticipating standards that will be mandatory by 2025, Atawey is demonstrating its commitment to sustainability.

With an ESG rating of 52/100, above the average for the sector benchmark (22/100), **Atawey ranks well in all the key areas:**

- Environmental: 40/100 (compared to 12/100 average for the sector benchmark)
- Social: 65/100 (compared to 27/100 average for the sector benchmark)
- Governance: 41/100 (compared to 27/100 average for the sector benchmark)
- External Stakeholders: 81/100 (compared to 20/100 average for the sector benchmark)

This initial assessment also confirms the eligibility and alignment of 100% of its activity with European taxonomy, thereby rating it among the companies that are helping to achieve the objectives of the Paris Agreement.

Moreover, the company is in compliance with articles 8 and 9 of the Sustainable Finance Disclosure Regulation (SFDR), the strictest and most demanding regulation governing sustainable investment funds in the European Union.

"CSR issues are at the heart of Atawey's development strategy and we are continuing to strive to ensure lasting growth whilst meeting the challenges of creating local and sustainable value. This rating represents a real recognition of our efforts to work towards the decarbonization of society, whilst

paying attention to the impact of the methods implemented and the consideration we give all of our stakeholders in order to achieve our goal" commented Jean-Michel Amaré, Atawey's President.

A measurement of the global impact of the company's activity and the involvement of all its employees and suppliers in rolling out an ambitious CSR strategy

Parallel to this, Atawey announced that it has been awarded a silver medal by Climate Tech Greenly, the leader in digital carbon footprinting and an expert in assessing companies' climate performance. This recognition reflects Atawey's commitment to sustainable practices and its considerable efforts to take up the challenge of reducing its carbon footprint.

Atawey is now in the top 25 % of companies assessed in terms of commitment to transparency as regards emissions and efforts to reduce them.

Atawey's carbon footprint was calculated according to the Bilan Carbone® standards of ADEME (the French Agency for Ecological Transition). It should be noted that, while most companies who have their carbon footprint assessed do so based on scopes 1 and 2*, Atawey opted to include scope 3 also, assessing its indirect emissions occurring upstream or downstream of the company's value chain.

"Our desire to act in favor of the ecological transition goes right back to Atawey's creation and constitutes the very essence of our mission: to accelerate decarbonized mobility" said Pierre-Jean Bonnefond, co-founder and managing director of Atawey.

Atawey's activity over a year corresponds to the equivalent** emission of 1.3 ktCO2/year, i.e. the annual emission of 130 people in France. The production of a single hydrogen refilling station*** results in a significant reduction of 2.26 ktCO2/year equivalent, compared with that of a conventional thermal refueling station.

The report also highlights the efforts that the company still needs to make to reduce its carbon footprint, particularly through implementing internal levers and mobilizing some of its suppliers. To date, 19.7 % of the company's emissions come from the employees' internal life (travel, supplies, meals, etc.) while 80.3% are due to the manufacture of the refueling stations (purchase of products, fixed assets, freight).

Joining a small group of companies dedicated to promoting global sustainability objectives, Atawey is determined to continue to innovate and to drive a positive change in its own sector and beyond. So while 95% of the company's suppliers are currently French, a mobilization of the whole ecosystem is required to identify levers for reduction with each supplier. The company is already taking steps in this direction.

To complete this carbon report, Atawey actively involved all its partners, from gathering information to reporting the results and implementing solutions. In this way, the staff were made aware of the importance of reducing their greenhouse gas emissions and how that could be achieved. A Climate Fresco was also organized as part of an in-house team-building day and employees were able to work as a team on a plan to reduce the company's emissions. This active involvement of staff strengthens the teams' mobilization around the major issue of a more sustainable economy in which environmental responsibility plays a growing role.

^{*}Scope 1: direct greenhouse gas emissions generated by the company and its activities.

Scope 2: indirect energy consumption-related emissions that are not produced directly on the company's site

^{**} Study carried out at the end of 2023, based on 2022's activity

^{***} Study carried out on the 3rd generation of Atawey's "evolutive" stations

In order to contribute to Europe's energy transition and the decarbonization of energy use, Atawey, a key player in hydrogen stations, is working with project developers who want to accelerate hydrogen mobility. Thanks to our technological expertise, our industrial know-how and the commitment of our teams, we can offer customized solutions through:

Services and support tailored to our customers' needs,

One of the widest ranges of high-performance, modular hydrogen refueling stations on the European market.

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